Welcome and presentation of the Agenda

The Chairman of the Committee welcomed everyone to the meeting and presented the agenda of the meeting which was:

- Approval of the roadmap of the committee
- MEDports training Program 2021-22 Update
- Project Occupation in Mediterranean ports :General Features
- Safety and Security: Listing topics of interest
- MEDports Young Professionals Network
- Other :
  - Technical Assistance: Port of Beirut
  - Brochure Courses 2021/22
  - Follow-up on YEP-MED Project
  - Seminar young professionals 2021
- Any other issues
- Date and Location for next committee meeting

The agenda was approved.

The Chairman briefly introduced the committee by explaining that it gathered the activities of the previous Training and Employment, Safety & Security Committee and the Young Professionals’ network.

Attendees reviewed the Committee’s membership list and noted that the Port of Beirut had not yet appointed its representative and Committee’s Vice-Chairman. Mark Vella, Vice-chairman of the Committee, suggested appointing someone from the east Mediterranean temporarily until the Port of Beirut’s representative would be appointed. Mr Alaa Morsy, from Arab Academy, volunteered being a second Vice Chair.

After a short discussion, it was agreed to make some amendments to membership list, adding missing information. The Medport Secretariat would prepare an updated list.
Approval of the roadmap of the committee

The Chairman presented the proposal of the Committee’s 2021 road map that included Training seminars on new professional profiles; sharing information on occupation in Mediterranean ports; Listing topics of interest on safety and security; MEDPorts Young Professionals network and Technical assistance to Port of Beirut.

The Committee’s 2021 road map was approved.

MEDports Training Programs 2021-22 Update

The Chairman presented the training program 2021-22 that is based on the selected profiles of the most requested future professional profiles in Port Authorities report by the former Medports Employment, Training and Maritime Expertise Committee. The 5 courses developed by MEDports Training Institutes are as follows:

1. L’Institut Marseille - Cybersecurity
2. Arab Academy - Supply Chain Resilience
3. Fundación ValenciaPort - digital transition
4. Escola Barcelona - Energy transition
5. Institut Tunisia: port management (TBC)

Philippe Guillaumet, Medports Secretary General, informed that, after the approval of financial support to the program by Medports General Assembly, the following step was the signature of an agreement between Medports and training institutes. This agreement would regulate the financial support by Medports.

He informed that Medports was having difficulties in finding the legal instrument to give the mentioned financial support. He assured that they were working hard to find a solution and he was convinced that it would be found in short. Consequently, it was agreed to put the Medports Training program 2021-22 on hold until the instrument for providing financial support was found. Attendees expressed their disappointment and their hope that the solution would be found soon.

Then, Mrs Ana Rumbau, from Fundacion Valencia Port, made a short presentation on the brochure of these training courses (included). Attendees agreed that the brochure presented the information in a clear manner and Ana Rumbau was congratulated for her great job.

Eduard Rodés, from Escola Intermodal, presented the general features of the
first course of the training program on Energy Transition (included). Although it was planned to start this course in June, Philippe Guillaumet suggested to postpone it until the best solution to provide financial support was found.

Mr Alaa Morsy, from Arab Academy, recommended finding a visible and sustainable solution without negatively affecting the marketing of these developed courses. He suggested that the Training Institutes could make a positive usage of this delay to change the modality of these courses from virtual to physical.

**Project Occupation in Mediterranean Ports: general features**

The Chairman reminded that this project was presented during the last meeting of the Medports Employment, Training and Maritime Expertise Committee (ETME), when the experience of the Port of Barcelona was presented.

After a short explanation of the project, the Chairman invited members to explain similar projects of their ports and highlighted that the knowledge of the employment created by ports would make **visible their contribution to the economy and prosperity to the surrounding economy**. This knowledge would be a complementary step to implement employment policies, to understand how ports are operating and understand why ports are important to job creation. He also commented that within digitalization era, where everything is automated, **pressure from city will be higher**.

Finally, the Chairman invited committee members to share studies and experiences that show ports’ contribution to economy.
Safety and Security: Listing Topics

The Chairman reminded that the topics of this committee included safety and security. He requested members to list the topics to be developed further by the Committee. He suggested several topics such as Presentation of ports’s latest projects on safety and security; COVID-19; MV Ever Given - risks and impact of large vessels and Cybersecurity.

It was agreed that participants would give it a though and check with their Safety and Security Departments in order to select the most relevant subjects for their ports.

The Chairman affirmed that the identification of topics will enable the sharing of experience, exchanging information and possible further research. Mr Alaa Morsy, from Arab Academy, suggested developing a webinar for exchanging information and not just exchanging it among members of the Committee.

MEDports Young Professionals Network

Regarding the MEDPorts Young Professionals network, members agreed to include the Port’s department of each member in the membership list and circulate it among Medports members in order to enable ports to nominate their candidates from different departments. It was agreed that it would be preferable to have members from many different departments. The representative of Morocco informed that the name of their representative will be sent in short.

Rahib Hasnaa, confirmed adding people to young professionals to be more active and as an added value for more coordination between ANP and MEDports.

The Chairman presented a project proposal for re-launch this network. It consisted in the publication of a Medports’ monthly newsletter including ports’ news previously sent by Young Professionals’ members.

Each Young Professional member should send two headlines with their links each month. They should be sent to maite.roman@portdebarcelona.cat and the Medports Secretariat will send the newsletter to all member ports.

It was agreed that the Port of Barcelona would prepare a brief explanation of the project in order to be sent to the members of the network.
Other:
1. Technical Assistance: Port of Beirut

Philippe Guillaumet, Medports Secretary General, informed that he will contact the Port of Beirut.

2. Brochure 2021/22

Participants agreed that this brochure had been substituted by the brochure of the MEDports training program and that its publication was not necessary anymore.

3. Follow-up on YEPMED Project

Regarding the follow-up of the Yep-Med project, Eduard Rodés, from Escola Intermodal, gave a short presentation with an update (see included).

4. Seminar Young Professionals 2021

Alaa Morsy, from Arab Academy, presented the main features of the Seminar of Young Professionals 2021 that it had been postponed at least till September 2021 in order to make it possible to have the possibility to hold it in-person.

Other Issues

The Medports Secretary General informed that the MEDports Executive Committee is taking place in June, and the Medports General Assembly will take place at the end of June.

Date and Location for next Committee Meeting

The Chairman highlighted the relevance of holding in-person meetings at least once per year. He proposed to hold the next committee meeting in-person in Barcelona next November.
Summary of the main decisions of the meeting

- Prepare an updated membership list (Medports Secretariat)

- Medports' Secretary General will contact Port of Beirut reminding that the appointment of its representative is pending.

- Appointment of Mr. Alaa Morsy, from Arab Academy, as Vice-Chairman of the Committee until the Port of Beirut representative is designed.

- Approval of the Committee’s 2021 road map.

- MEDports training program 2021-22:
  - Put the Medports Training program 2021-22 on hold until the instrument for providing financial support is found

- Project Occupation in Mediterranean ports:
  - Member ports were invited to present similar projects of their ports

- Safety and Security: listing topics of interest
  - Member ports would think about the proposal of topics (Presentation of ports’ latest projects on safety and security; COVID-19; MV Ever Given – Risks and impact of large vessels and Cybesecurity) and check with their Safety and Security Depts to select the most relevant subjects.

- MEDPorts Young Professionals network:
  - Include the Port’s department of each member in the membership list
  - Circulate (Medports Secretariat) the membership list among Medports members to nominate their candidates.
  - Publication of a Medports monthly newsletter including ports’ news previously sent by Young Professionals’ members.
  - Each Young professional would send two headlines with link each month to maite.roman@portdebarcelona.cat. Medports Secretariat will send the newsletter to all member ports.
  - The Port of Barcelona would prepare a brief explanation of the project in order to be sent to the members of the network.
- Brochure courses 2021/22: Stop publishing it as this brochure had been substituted by the brochure of the MEDports training program.

- Seminar young professionals 2021: Postpone it at least till September 2021 in order to be able to hold it in-person.

- Next Committee meeting: In-person meeting in Barcelona in November 2021